

Bang & Bonsomer Group acknowledges the importance of sustainability work in its environmental, social and governance aspects. Our focus is on the following of the UN Sustainable Development Goals:



We are committed to contribute to the achievement of these goals. We participate by setting mid- and long-term targets, establishing a program for their implementation, and measuring our pace.

## Our targets are:

- Sustained and meaningful presence within both society and the marketplace, fostering positive, reciprocal impacts
- Carbon neutrality of own operations
- Maximum utilisation of fossil-free energy sources
- Enhanced chemical management
- Personnel satisfaction, providing personal development and self-actualisation
- Zero-accident workplace

## Our methods are:

- Increasing awareness among employees and business partners
- Continuous development of product portfolio
- Strengthening supply chain transparency and knowledge
- Ensuring a secure, dependable, and supportive work environment that underpins both performance and wellbeing

## Sustainability KPIs:

- Proportion of carbon footprint offset (own operations)
- Share of total energy consumption derived from fossil-free sources
- Percentage (by weight) of products to be destructed vs sold products
- Diversity of personnel (gender, age); diversity of management (gender, age, nationality)
- Personnel retention; reported incidents of discrimination
- Lost working time lost due to occupational accidents
- EcoVadis sustainability assessment score

# Sustainability Policy

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**BANG & BONSUMER**  
DELIVERING SMART MATERIAL TECHNOLOGIES